



POCONO MOUNTAIN SCHOOL DISTRICT

PO Box 200 • Swiftwater, PA 18370 • 570-839-7121

November 1, 2007

To Whom It May Concern:

I am the Assistant Superintendent for Special Education in the Pocono Mountain School District. It is a pleasure to write this Letter of Recommendation for Dr. Margaret Kay. I have known Dr. Kay professionally for the past four years as Certified School Psychologist and as an in-service presenter. Therefore, I am quite familiar with Dr. Kay's qualifications, professionalism, and expertise in the field of education.

As a Certified School Psychologist, Dr. Kay has conducted several Independent Educational Evaluations for students in the Pocono Mountain School District. I have found the quality of her evaluations to be exemplary. They are comprehensive, thorough, and detailed. Dr. Kay provides recommendations to IEP teams which are appropriate and research based to meet the needs of the student within the context of her evaluations. In addition, her caring and compassionate nature has helped her develop a trusting and supportive relationship with parents and school personnel.

In addition to conducting educational evaluations, Dr. Kay has presented information to our staff on topics such as IDEA 2004, comparing the WISC-III and the WISC-IV, and Response to Intervention. While this information can be quite intense and overwhelming, Dr. Kay presents the content in a very thorough, yet "teacher/parent" friendly way which is easy to understand and meaningful to the audience.

It is always a pleasure to work with Dr. Kay. I consider her an expert in her field and an invaluable resource to districts, parents, and anyone interested in the field of education.

Sincerely,

Betsy Gustafson
Assistant Superintendent for Special Education
Pocono Mountain School District